



**MASENO**  
**UNIVERSITY**  
FOUNTAIN OF EXCELLENCE

# CALL FOR APPLICATIONS FOR REWARDS AND RECOGNITION OF MASENO UNIVERSITY SCHOLARS



As part of Maseno University's Strategic Plan (2022-2027) to identify and reward outstanding scholars of Maseno University to encourage excellence in teaching, research and innovation, the Division of Partnership, Research and Innovation (PRI) through the Directorate of Research and Innovations, hereby issue a call for applications of qualified staff to submit applications as endorsed by their Heads of Departments under the following five categories:

## CATEGORY 1: SCHOLARSHIP

- ✔ List of peer-reviewed published work, meeting proceedings or books, scholarly book, professional books, textbook and/or other forms of academic publications, Published thesis or dissertation.
- ✔ List of presentation of peer-reviewed paper, workshop, symposia, poster-session, etc., at an acceptable academic, professional, or pedagogical conference or meeting.

## CATEGORY 2: INNOVATION

- ✔ List of innovation (product, service or process innovation) developed to provide solution to a difficult existing problem effectively and productively or improved overall effectiveness through a new method or approach.
- ✔ List of plans developed and implemented for the good of the community
- ✔ Any other novel and valuable ideas to provide services to the communities

## CATEGORY 3: SCHOLARLY LEADERSHIP

- ✔ List evidence of efforts to foster an atmosphere of collaboration and creativity, which contributes to the efficiency and effectiveness of productivity.
- ✔ List evidence of true leadership qualities shown in managing the staff/service/students/system effectively.
- ✔ List evidence of transformational change undertaken for the benefit of peers.
- ✔ List evidence of time taken to inspires and motivate others to take advantage of opportunities to enhance their own lives whether professionally or personally.

## CATEGORY 4: CONTINUOUS EXCELLENCE

- ✔ List evidence of displayed initiative and excellence in significantly improving systems, technical procedures or administrative practices.
- ✔ List evidence of having developed and used creative approaches to work practices, yielding a significant improvement that was otherwise absent.
- ✔ List evidence of having provided a creative contribution to building a brand, identity for their units and institution.

## CATEGORY 5: SPIRIT

- ✔ List evidence of having demonstrated exceptional service to the University or community at large through voluntary participation in community groups.
- ✔ List evidence of having undertaken extended their self to others with exemplary professionalism, significantly contributing to the University's overall environment and culture.

As part of the electronic applications that should reach the Directorate of Research and Innovations not later than **15th November, 2022**, attach the following documents:

- Completed application/nomination form (available at the Directorate of Research and Innovations on the Maseno University website)
- A citation of approximately **1000** words

- A one-page justification of the application
- A copy of the applicant's CV
- A letter from recognized and relevant external sources who can attest to the research accomplishment of the applicant(s) and document the impacts of the accomplishment, and
- Any other optional materials the applicant may consider appropriate.

Applications should be sent to: [directorrpc@maseno.ac.ke](mailto:directorrpc@maseno.ac.ke) and cc. to [dvcpri@maseno.ac.ke](mailto:dvcpri@maseno.ac.ke)